

Employment and jobs report for November 2020





Headlines from November 2020 figures



- Job posting numbers continue to increase with the number of postings for November at around 21,262 which is 3.4% lower when compared to November 2019. Both the Forest of Dean and Tewkesbury have again seen an increase in the number of job posts when compared to the same month last year.
- The total number of workers furloughed in Gloucestershire as at the 31st October was 20,000.
- The Claimant Count for Gloucestershire has increased by 325 persons to 17,860 and the rate in November was 4.6%.



EMSI job posting numbers



- Job posting numbers continue to increase with the number of postings for November at around 21,262 which is 3.4% lower when compared to November 2019.
- Both the Forest of Dean and Tewkesbury have again seen an increase in the number of job posts when compared to the same month last year.
- Table I below illustrates the local trends in November (with October figures as comparison)



EMSI job posting numbers



Number of unique job postings by district			
November 2020	2019	2020	% comparison to 2019
Cheltenham	6,030	5,030	-16.6
Cotswold	2,453	2,403	-2.0
Forest of Dean	609	977	60.4
Gloucester	7,673	7,621	-0.7
Stroud	3,343	2,951	-11.7
Tewkesbury	1,911	2,280	19.3
	22,019	21,262	-3.4

Table 1: District overview of total jobs in November 2020 when compared November 2019

Number of unique job postings by district			
October 2020	2019	2020	% comparison to 2019
Cheltenham	6,283	4,864	-22.6
Cotswold	2,690	2,465	-8.4
Forest of Dean	667	981	47.1
Gloucester	8,465	7,469	-11.8
Stroud	3,557	2,943	-17.3
Tewkesbury	2,198	2,324	5.7
	23,860	21,046	-11.8

October 2020 comparison



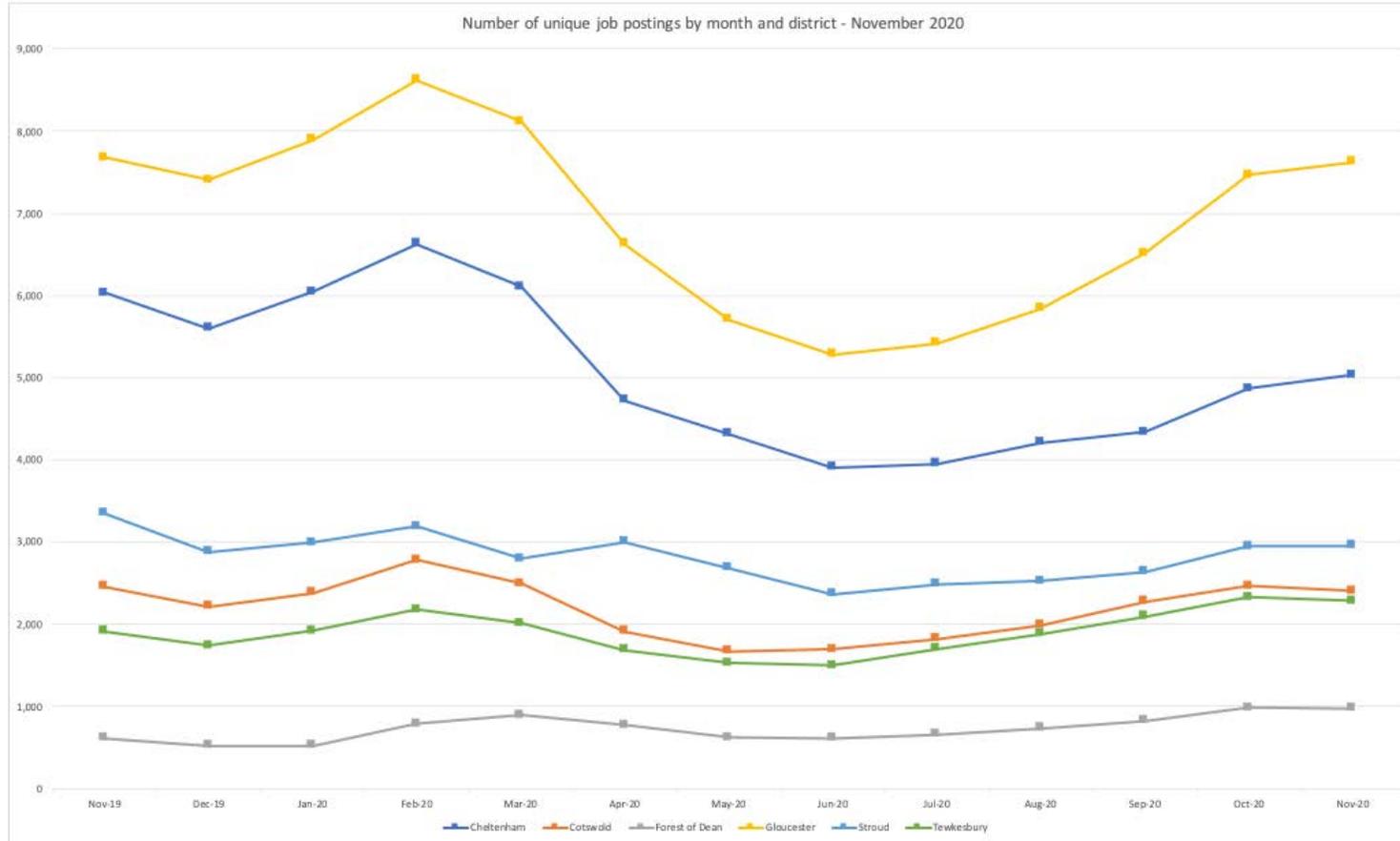
EMSI job posting numbers



- Chart I below shows the number of job postings by district for the past 12 months, which clearly shows that Cheltenham and Gloucester have seen the largest decline, but overall have had more job postings throughout.
- The graph shows a slight levelling off for all districts in November, with job posting numbers dropping back slightly for the month.



EMSI job posting numbers



Please note – job posting numbers are based on snapshot data taken on the 8th December, numbers are provisional and subject to change. The information is continually being cleaned and validated, but job posting numbers provide a good indication on how the job market is performing.

EMSI delivers real time access to job vacancies from a comprehensive range of sources including job boards, employer sites, newspapers, public agencies etc. Data extraction and analysis technologies mine and code data from each job listing to provide analysis on industries, occupations, skills and qualifications. However, the tool will inevitably not capture all vacancies.

Source: EMSI

Chart 1: Number of job postings by district for the past 12 months



Types of jobs posted



- Job posting numbers by occupation are still lower for a large number of occupations when compared to the same month last year, however there are more occupations that are showing an increase when compared to previous months reporting.
- Chart 2 below shows the net change in the number of job postings by top level occupation (two-digit SOC), comparing November 2019 to November 2020.
- Occupations to see the largest increase are Health Professionals and Caring Personal Service Occupations.
- There have also been increases in Teaching and Educational Professionals, Skilled Construction and Building Trades and Transport and Mobile Machine Drivers and Operatives to name a few.



Types of jobs posted

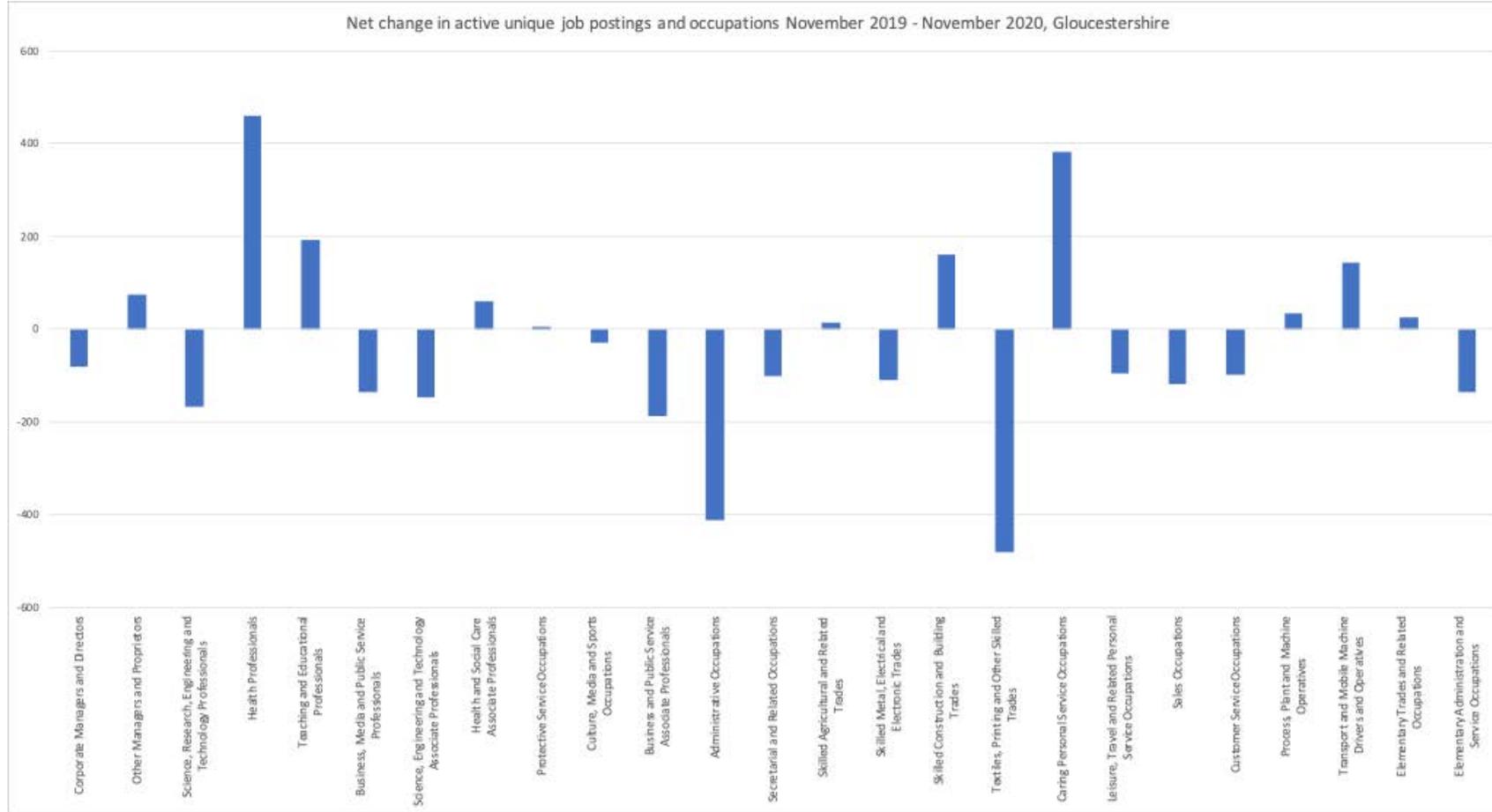


Chart 2: Net change in the number of job postings by two-digit (SOC) code, comparing November 2019 and November 2020.



Top companies posting and skills required (October 2020)



- **The top companies posting jobs in November include;** NHS, Gloucestershire Hospitals NHS Foundation Trust, Gloucestershire County Council, Gloucestershire Health and Care NHS Foundation Trust and Barchester Healthcare Limited – please note that we have not included employment agencies in top companies posting, employment agencies do however form part of the total jobs posted in the report.
- **Top posted occupations in November:** Nurses, Care workers and home carers, Programmers and software development professionals, Elementary storage occupations and Van drivers.
- **Top posted job titles** include; Family Support Workers, HGV/Large Goods Vehicle (LGV) Drivers, Home Care Social Workers, Teaching Assistants, Registered Nurses and Software Engineers.
- **Top hard skills** listed in job postings include; Nursing, Auditing, Warehousing, Accounting and Mental Health.
- **Top common skills** listed include; : Communications, Management, Customer Service, Sales and Enthusiasm.



November Claimant Count



- Last month saw the publication of the November Claimant Count figures: Gloucestershire has seen an increase of 325 persons, but the November claimant rate has remained the same as last month at 4.6% (the value is expressed as a proportion of residents aged 16-64).
- The November total now stands at 17,890 compared to the October figure of 17,535 which is a monthly increase of 325.
- The increases were seen in Cheltenham (75), Forest of Dean (25), Gloucester (20), Stroud (120) and Tewkesbury (85) – Cotswold did not see an increase or decrease this month.
- The November figure for the South West is 5.0%, England is 6.4% and the UK figure is 6.3%.
- Chart 3 shows the claimant rate for November 2020 in Gloucestershire



November Claimant Count

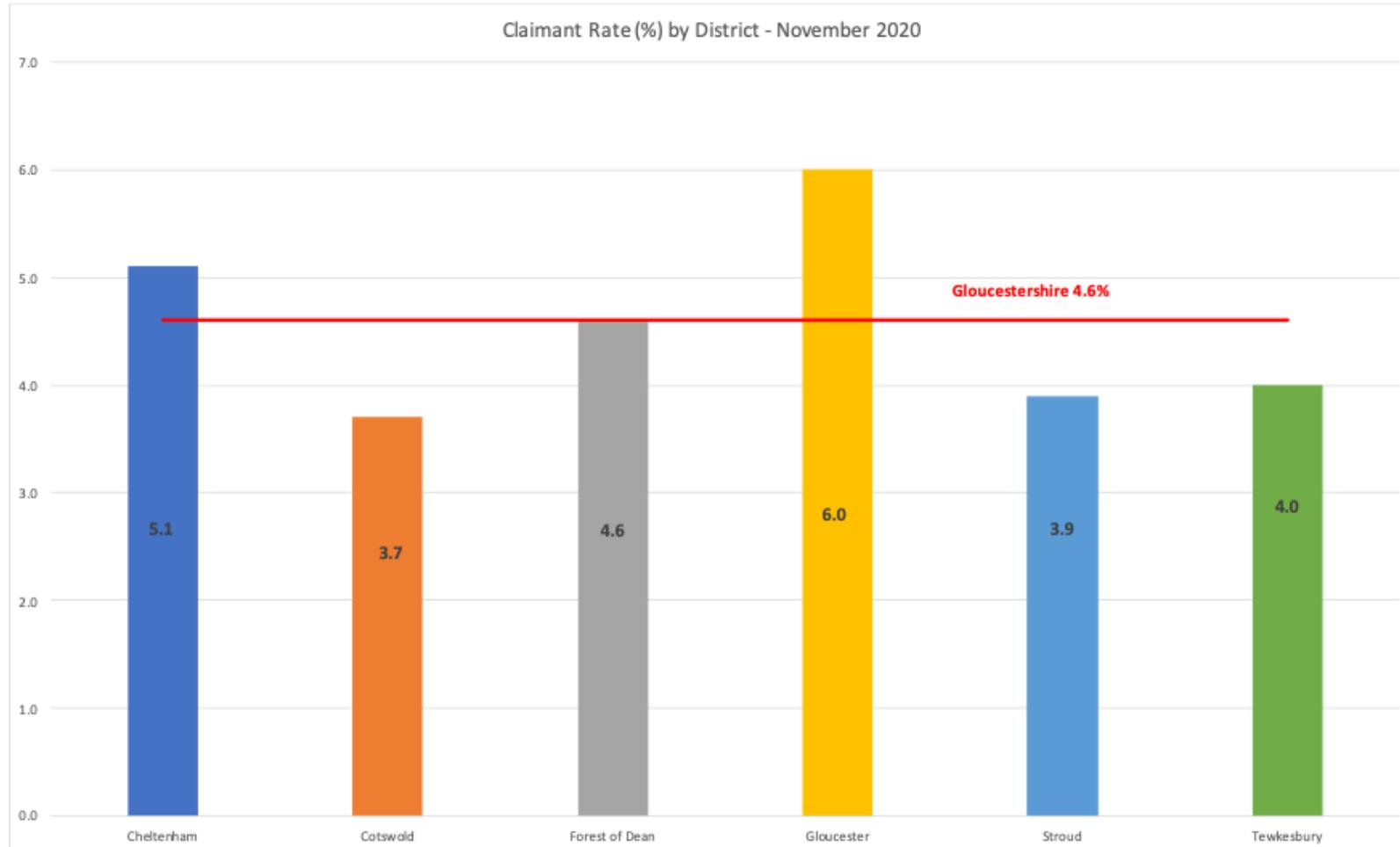


Chart 3: Claimant rate for November 2020 in Gloucestershire



November Claimant Count



- Chart 4 shows the current claimant rate for Gloucestershire at 4.6%, when compared with all six districts, the South West and United Kingdom.
- The rate for Gloucestershire has been below that of the UK and South West for the past 12 months.



November Claimant Count

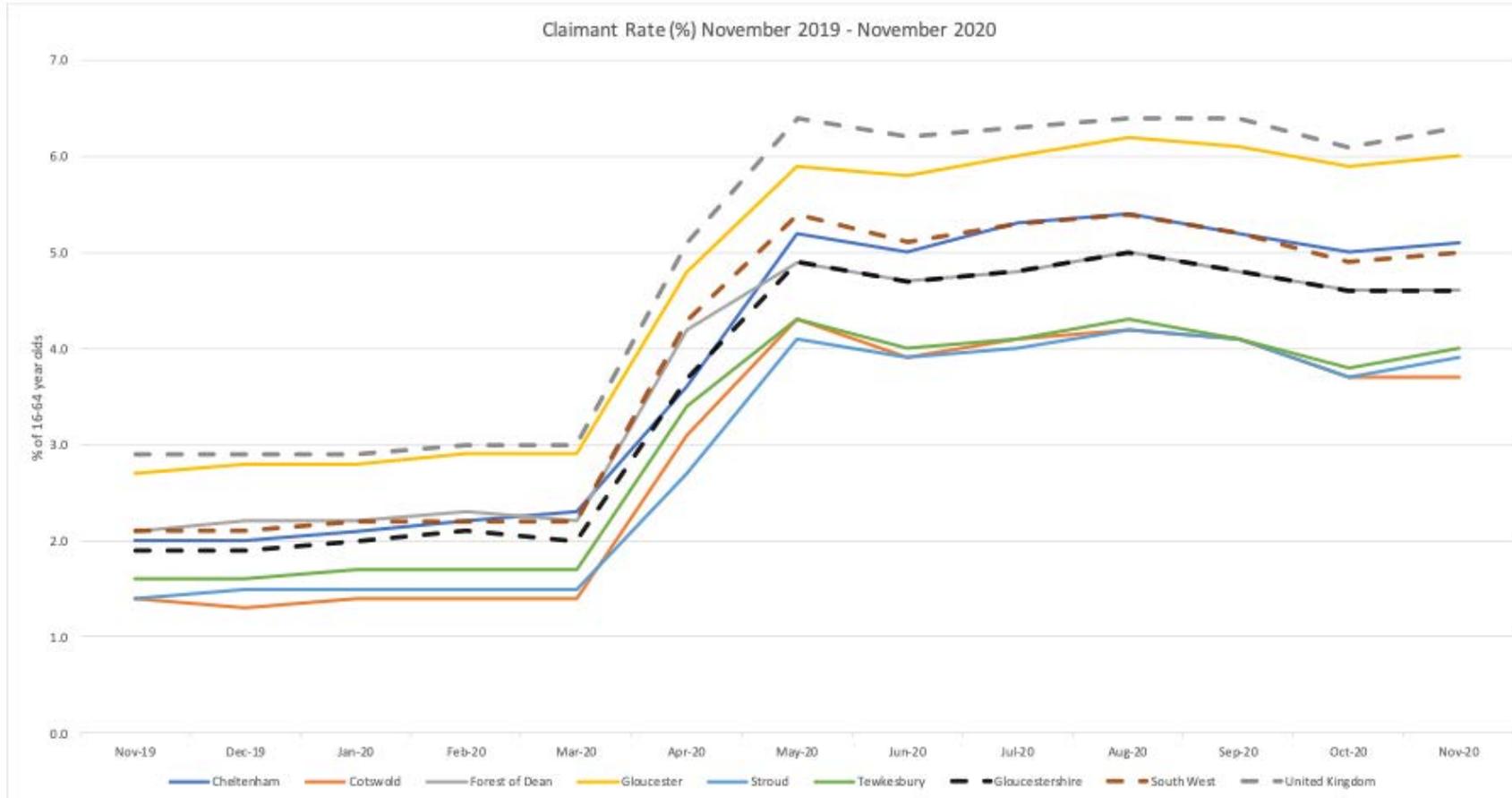


Chart 4: Claimant rate for November 2020 in Gloucestershire compared with South West and UK



Furloughed workers



- The total number workers furloughed in Gloucestershire as at the 31st October was 20,000.
- In Chart 5 below you can see that Gloucester and Cheltenham had the most employments furloughed whereas the Forest of Dean has the smallest number furloughed.



Furloughed workers

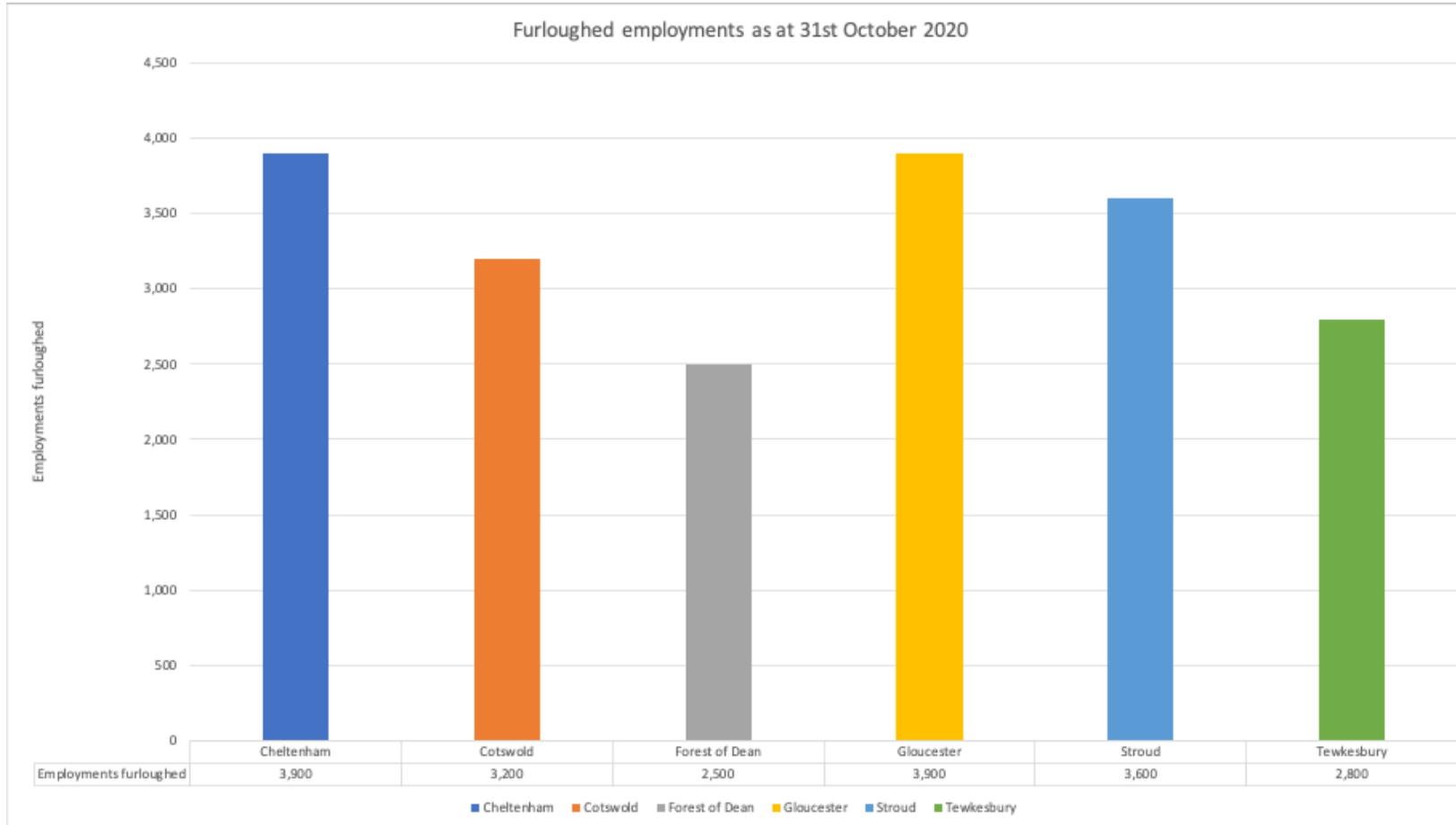


Chart 5: Furloughed employments as at 31st October 2020



Furloughed workers



- Table 2 below compares the latest furlough statistics for Gloucestershire against England and the South West

Furloughed employments as at the 31 st October 2020			
Area	Employments furloughed	Eligible employments	*Take-up-rate
Gloucestershire	20,000	292,200	7%
South West	160,000	2,517,100	6%
England	1,897,400	25,577,800	7%

**Take up rate is the percentage of workers furloughed, as a proportion of those eligible employments.*

Table 2: Furloughed statistics for Gloucestershire compared with England and South West as at 31st October 2020